



### **PRESS RELEASE**

## **JK Padampat Singhania Institute of Management & Technology (JKPS) organized a national seminar on "Managing Talent for Growth and Sustainability"**

**Gurgaon, March 26, 2010:** JK Padampat Singhania Institute of Management & Technology (JKPS), Gurgaon, one of the leading B-Schools in India today organized a national seminar on "Managing Talent for Growth and Sustainability" at its campus premises. The objective of the seminar was to analyze and suggest the practices and models to effectively manage talent for growth and sustainability and thereby providing a platform to academicians, professionals and researchers to discuss the issues in managing talent.

Speaking on the occasion, the Chief Guest for the seminar **Mr. Aquil Busrai, Executive Director - HR, IBM India Limited** said, *"In today's globalized business environment, historical sources of advantage have diminished in value to the point that they are now fast becoming irrelevant. Research indicates that sustainable competitive advantage in the future will come through investing in people to build organizational capabilities. Now it has been realized that in the progressive reality HR is much more than a support function. In this fast moving economic life, HR needs to be used as a springboard to drive business. It requires an integrated, strategic approach to nurture talent management, from planning and sourcing to training, development and finally retention."*

It is estimated that organizations spend anywhere from 40 to 70 percent of their total operating spend on payroll and other direct employment expenses. And yet, very few organizations make decisions about their people with the same discipline and confidence as they do about money, clients and technology.

According to **Dr. Reena Ramachandran, Director General, JK Padampat Singhania Institute of Management & Technology**, *"This seminar takes a look at where HR is headed and offers insights into some key strategies to capitalize on the consequent opportunities for High potential and high impact activities like Talent Management to add value for practitioners for sustainable Global business growth. Our main objective is to prepare students with an integrated education system for better career prospects and to make them socially responsible professionals, leaders and worthy global citizens through quality education."*

### **ABOUT JKPS**

JK Padampat Singhania Institute of Management & Technology (JKPS) is the business education services provider founded to groom and develop efficient managers and business leader. JKPS backed by JK organization is expected to generate leaders who can create transform and sustain successful organization throughout the world JKPS is working on alliance with various international and national educational bodies to deliver professional education in Management, Information Technology and other related areas.

---

For further information, please contact:

Sandeep Rajput | PRO | email: rr@jkps.edu.in | Mobile: +91-9717773134